

Government of the People's Republic of Bangladesh  
Office of the Project Director  
Sustainable Coastal and Marine Fisheries Project (SCMFP)  
Department of Fisheries  
Matshya Bhaban, Ramna, Dhaka-1000

**Request for Expressions of Interest (REOI)  
for  
Individual Consultants (National)**

Memo No. 33.02.0000.949.32.019.20- 456

Date: 24-06-2020

The Government of the People's Republic of Bangladesh has received a credit (IDA Credit No.6326-BD) from the International Development Association (IDA) towards the cost of Sustainable Coastal and Marine Fisheries Project in Bangladesh (SCMFP) and intends to apply a part of the proceeds for the provision of consultancy services for Gender Development Expert, SCMFP.

The required qualifications and experiences for the services are given below:

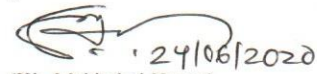
Name, Duration & No. of Position	Qualification and Experiences
1. Gender Development Expert (Package No.: SD42) Duration: 24 months No. Position: 1	<p style="text-align: center;"><b>Required Qualification</b></p> <ul style="list-style-type: none"><li>▪ Master's Degree in Sociology/Anthropology/Fisheries/Aquatic Resources Development/Marine Sciences/Development Studies or any other related subject;</li><li>▪ Minimum 10 years progressive work experience in social and gender related activities in GoB/Donor funded development projects or activities;</li><li>▪ Knowledge of GoB policies, acts, rules and regulations relevant to gender, fisheries, environment, agriculture, and social aspects;</li><li>▪ Knowledge on World Bank's Operation Policy (OP) and Bank Procedures (BP) relevant to environmental and social screening, safeguard measures and gender mainstreaming;</li><li>▪ Strong analytical skills with ability to analyze social and environmental data, and policy implications on livelihoods of poor and vulnerable groups;</li><li>▪ Proven experience in formulating, assessing, and reviewing environmental and social safeguards compliance documents;</li></ul> <p style="text-align: center;"><b>Preferred Qualification</b></p> <ul style="list-style-type: none"><li>▪ PhD in relevant field;</li><li>▪ Minimum 15 years progressive work experience in social and gender related activities in donor / GoB-assisted agricultural development project or activities;</li><li>▪ Minimum 5 years work experience with gender analysis, gender mainstreaming, social screening poverty reduction, social assessment, and social compliance under Gov/Donor funded project is essential.</li><li>▪ Very good inter-personal skills and demonstrated ability to engage and work with local communities;</li><li>▪ Previous experience in developing and/or implementing Gender Action Plan (GAP) and strategies for organizations or projects;</li><li>▪ Excellent working knowledge of English &amp; Proficiency and in computer application and information technology;</li><li>▪ Experience in carrying out stakeholder consultations and organizing environmental and social safeguards training workshops/seminars.</li><li>▪ Experience in relevant field with IDA funded project will be an advantage.</li></ul>

The Department of Fisheries represented by Project Director of SCMFP invites eligible applicants to indicate their interest in providing the services. Applicants are invited to provide information indicating that they are qualified to perform the said consultancy services. The ToR and scope of services of the consultants, application form and CV format will be available in the website of DoF ([www.fisheries.gov.bd](http://www.fisheries.gov.bd)). Applicants may obtain further information and collect the ToR and application format from the office of the undersigned during office hours (09:00 am - 05:00 pm) on all working days up to July 26, 2020.

A consultant will be selected following the Selection of Individual Consultants method as set forth in the World Bank Procurement Regulations for IPF Borrowers, July 2016 revised November 2017.

Expression of interest shall be delivered (through in person, by mail or e-mail) to the address below by 16:00 Hours on or before July 27, 2020.

The procuring entity reserves the right to accept or reject any or all EOIs without showing any reason whatsoever.

  
24/06/2020

(Kh. Mahbulul Haque)  
Project Director

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